



EHS Policy

Corporate Policy

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EHS Policy

At BioCina, we are committed to combining world-class science with efficient delivery of high-quality, cost-effective microbial, pDNA process development and manufacturing services.

In support of this, we are committed to high standards of Environmental, Health and Safety (EHS) to ensure our long-term success and business sustainability.

Our EHS Mission

To provide and maintain safe and healthy work conditions for all our employees, visitors, contractors and other stakeholders. To ensure all our services and operations are performed and managed in ways that avoid or minimise any harm to the environment.

Our EHS Commitment

Protect the health and safety of our employees, contractors, clients, and other stakeholders.

Avoid or minimise any harm to the environment in the communities where we work and live.

Ensure compliance with all applicable EHS laws and regulations.

Effectively manage and continuously improve our EHS performance by proactively identifying opportunities to reduce risk.

Continuously educate and train all staff to work in a safe and environmentally responsible manner.

Set and review measurable objectives and targets that will assist us to achieve our goals of eliminating workplace injury and illness, minimizing pollution and improving the environmental sustainability of our operations.

Include EHS performance in the selection criteria for suppliers and business partners.

Our EHS Culture

Safety comes first.

Senior management is commitment to our programs.

All members are empowered to ensure compliance with our EHS policy.

All employees and contractors have the Stop-Work Authority in case of any health and safety risk.

EHS risks are minimised and controlled.

BioCina's EHS policy is implemented through its EHS Management System and applies to all BioCina team members, visitors, contractors, and other stakeholders.

Signed 3rd June 2025



Michael Tsaconas
General Manager, Adelaide



Brett Alderson
General Manager, Perth